

MINISTRY SITE PROFILE

Living Lord Lutheran Church

Warren, OH

Completed:



Evangelical Lutheran Church in America
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call a rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website (www.ELCA.org/call).

Summary Description

Living Lord Lutheran Church was established in 1964 in a new residential community on the eastside of Warren, Ohio. We are calling a part-time solo pastor. Our membership is 140 baptized. Our average worship attendance is 40-50 weekly. We are noted for our Outreach Ministry that serves residents at Shepherd of the Valley and other meal and food basket needs. Our members have been leaders in this community's many organizations, especially the Board of Directors for Shepherd of the Valley, and the Board of Education for Howland Local School District.

PART I: WHO WE ARE

Name and Location

CONGREGATION

CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION

Warren, OH, 44484

CITY, STATE, ZIP

Northeastern Ohio Synod (6E)

SYNOD

Small city (10,000 - 49,999)

SIZE OF COMMUNITY

Living Lord Lutheran Church

NAME

13208

CONG ID

US

COUNTRY

Congregation - Organized

TYPE OF MINISTRY SITE

1964

YEAR ORGANIZED

Contact Information

Ministry Site (preferred contact information)

851 Niles-Cortland Road, N.E.

ADDRESS LINE 1

ADDRESS LINE 2

Warren, OH, 44484

CITY, STATE, ZIP

US

COUNTRY

secretary@lllc.org

lllc.org

E-MAIL

WEB SITE

(330) 856-5302

PHONE

FAX

Chairperson of Congregation or Head of the Organization

Robert McKinney

NAME

3056 East Market Street

ADDRESS LINE 1

ADDRESS LINE 2

Warren, OH, 44483

CITY, STATE, ZIP

US

COUNTRY

(330) 469-6083

(330) 469-6083

DAY PHONE

EVENING PHONE

(234) 243-9011

CELL PHONE

FAX



rmckinney2@neo.rr.com

E-MAIL

Chairperson of Call or Search Committee

Robert McKinney

NAME

3056 East Market Street

Warren, OH, 44483

US

ADDRESS LINE 1

ADDRESS LINE 2

CITY, STATE, ZIP

COUNTRY

(330) 469-6083

(330) 469-6083

(234) 243-9011

DAY PHONE

EVENING PHONE

CELL PHONE

FAX

mckinney2@neo.rr.com

E-MAIL

Demographics

Language Spoken

In the congregation/ organization

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

In the surrounding community

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

Race/Ethnicity (In the Congregation)

Caucasian (95%)

Latino/Hispanic (5% or less)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Race/Ethnicity (Surrounding Community)

Caucasian (95%)

African American/Black (5% or less)

Asian/Pacific Islander (5% or less)

American Indian/Alaska Native (5% or less)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Gender comparison

42%

58%

Age distribution

0%

0%

20%

30%

50%

MALE

FEMALE

19 YEARS OR YOUNGER

20 - 34

35 - 49

50 - 65

OVER 65

Number of Paid Staff

1

0

0

1

1

1

Ministers of Word and Sacrament (PASTORS)

Ministers of Word and Service (DEACONS)

OTHER LAY PROFESSIONALS

SECRETARIAL SUPPORT

CUSTODIAL SUPPORT

OTHER

Congregational Information



1 - 50

0 - 25

Two-point parish

AVE WEEKLY WORSHIP ATTENDANCE

AVE ATTENDANCE IN CHRISTIAN EDUCATION

PARISH TYPE

Distance members live from church facilities:

0%

5%

15%

80%

1/2 MILE OR LESS

1/2 - 1 MILE

1 - 3 MILES

MORE THAN 3 MILES

Community Type

☒ Suburban

☐ College or University

☐ Farming

☐ Inner City

☐ Mining/logging

☐ Ranching

☐ Industrial

☐ Resort

☐ Retirement

Budget of the Congregation/ Organization

2021

\$100,000

TOTAL BUDGET FOR THE LAST FISCAL YEAR

\$6,146

MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR

LAST FISCAL YEAR

\$0

TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR

\$953,690

TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

PART II: OUR VISION FOR MISSION

Trends in the Community Context of the Congregation or Organization

Characteristics:

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

91% of our community is caucasian, 4% African American, 1% Native, 1% Asian, 2% Hispanic
53% Female; 47% Male

Age: 0-9: 10%, 10-19:11%, 20-29:10%, 30-39:10%, 40-49: 12%, 50-59: 15%, 60-69:15%, 70-79: 10%, 80+: 8%

Income Per Capital: Howland Township = \$34,704; Trumbull County = \$25,542; Ohio = \$29,011

Income Median Household: Howland Township = \$60,152; Trumbull County = \$45,380; Ohio = \$52,407

Below Poverty Line: 8.3%; Income <\$50,000 = 42%; \$50k - \$100k = 33%; \$100k - \$200k = 20%; >\$200k = 4%;

Travel to Work = 20.6 Minutes

Families: Households = 8,046; # per household = 2.3; Married Couples = 64%; Housing: Units = 8,729; Occupied = 92%; Owner Occupied = 78%; Median Value: \$125,700; <\$100k = 31%, \$100k-\$200k = 47%, \$200k-\$300k = 11%, \$300k-\$400k = 6%, >\$400k = 5%
Graduation Rates: High School = 93.3%; Bachelors = 28.6%; Language: English age 5-17 = 97%; English age 18+ = 94%

Trends:

List three changes or trends within the congregation or organization which have occurred in the last three to five years.

Our congregation has aged even faster than the surrounding community.



Although our ministry teams (ie. Property Maintenance, Outreach, Parish Education, Worship, In-Reach, Evangelism, Fellowship, and Youth and Family) have been high functioning, it has been challenging to sustain the ministry to which we have been committed.

We have sustained the Youth and Family ministry by working together with a cooperative youth group among four congregations.

We continue to serve the Shepherd of the Valley Lutheran Retirement Services by providing and leading activities.

Context:

List three ways the community in which you are located has been challenged by change and transition in the last three to five years.

This area lost many jobs in the past two decades. Young families moved away to find jobs. Community has aged and is continuing to age.

Economically, Howland Township and Schools are affected by the economy and require more assistance.

Our local community is in more need of the church's assistance. With both parents working, there is a need for after-school programs, pre-schools and other assistance to watch-over and help our youth and young families.

Transportation for elderly who need to make appointments and for young families who need to get to work is needed. Our public transportation is not responsive to the needs of our residents.

Programs:

Describe your congregation's or organization's current programs for mission and ministry.

Our Outreach Team has an event that they host every month, to include BINGO at the local Lutheran retirement homes, plus a Christmas party when they give gifts to the residents, and a Summer Bar-B-Q. They serve a community meal at Emmanuel Lutheran Church and give food baskets two times per year. They were nominated for the Mahoning Valley Legacy Award. In addition, they have collected school supplies for our local schools and have worked with our Girl Scout Troop to include them in these service projects.

Our Parish Education Team hosts a summer VBS. The Howland Community Church has joined us, as the reputation for "Going Deep" into the lessons has been a strength noted by the children who have attended.

Our In-Reach Team maintains contact with all our members and finds help when needed for our members. Birthday, get-well, and "thinking of you" cards are delivered regularly to our homebound in order to maintain a personal connection with all our members.

The Worship team has a couple dozen volunteers; plus, we have a weekly choir and the bell choir plays once per month. They have maintained excellence in our worship.

Fellowship and Property Teams are high functioning and have maintained excellence in building maintenance, and a monthly gathering for food and conversation.

Fellowship Team coordinated and provided Garden Parties in the courtyard, a Christmas Open House at the pastor's home, and in 2014 had coordinated several social events for the Church's 50 Anniversary.

Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

To sustain our Outreach ministry, serving Shepherd of the Valley Lutheran Retirement Services, helping community with food baskets, and collecting school supplies to help our struggling families. To expand the Outreach ministry with new services as others volunteer to help.

To sustain our Parish Education ministry with the adult forum and Summer VBS quality and outreach to the community. To gather more families into Sunday School besides our cooperative catechism.

To sustain the high quality of building and grounds maintenance. Their efforts are a reflection of their caring and creates a beautiful space for the community, AA, Girl Scouts and other groups who use the facility.

To expand our In-Reach ministry to care for our elderly in more responsive ways as the demands grow and to shepherd all members in their needs.



To become more creative in our Evangelism ministry and to inform the community more about our ministries and share the results of our ministries that will inspire this community to gather and work with us.

Energy:

What is your congregation or organization really excited about right now?

The Covid Pandemic has put a damper on the above ministries with which our congregation has been very excited; consequently, our eyes have been opened to using media to worship together and make worship available to our homebound and for those who must work on Sundays.

We organized a neighborhood shepherding program 10 years ago. The Pandemic has made this shepherding mission come alive and responsive to the needs of each other and our neighbors.

We want to serve young families in this community and to better connect with them, but we need to organize and prepare a way to do it better.

Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

Living Lord has not had members on the Synod Council or other teams for about 10 years. We do see ourselves as a leader for the Trumbull Area Lutheran Coalition, but even that has been struggling as churches shrink and disconnect from us. We do see ourselves as a source to lead and train others who would like to get their ministries active again.

We have been leaders in an Eastern Conference Servant Week for youth. Servant Week has been active as a larger community of Lutheran Churches for over 10 years. Again, it needs to be stimulated and rise up again.

We have had youth attend the ELCA National Youth Gathering every three years and at least two of our youth would like to attend in 2021.



Ministry Site Characteristics

AS A COMMUNITY

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	We are demographically homogeneous.

OUR LEADERSHIP STYLE

We welcome ideas that are provoking and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.

OUR PROGRAMMING

Our facilities are often used by community groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

We are obviously Lutheran in identify and practice.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.



Purpose, Giftedness and Mission

Purpose

How does this congregation or organization understand its reason for being in the light of God's call to mission and service? Who are you? Why are you here?

Living Lord is located in a very visible space on State Route 46. Our congregation is concerned and makes every effort to make ourselves welcoming. Years ago, we welcomed an AA group to meet in our building. A couple of months later and before they asked to extend their stay, our Council informed them that their "use of the building" was extended indefinitely, and we wanted to know how we could serve them.

People have dropped into worship unexpectedly and our members immediately introduced themselves, learned their names, and introduced them to others. They are given brief tours of the building, so they know what we have and where we teach, etc. They are also invited to Holy Communion.

We are here for all people who come and for those we must go to. We are here to train others to help us serve the entire community.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

We are gifted with financial assets that will cover expenses to carry out our ministry (i.e. The Fuchs Memorial Fund to support ministry, the Maggiano Scholarship to encourage and support active members to expand their education and training, and the Mission Endowment Fund to help other organizations in our community to serve the community.)

We are gifted with many skills: financial accounting and investment; hard skills, such as carpentry, electrical, plumbing, and land scaping (Those skills have been used wisely through awesome organizational skills that prioritized the work, got it done and now have a five year maintenance plan.

Musical: to include bells, organ, piano, other instruments, and singing. We installed a new Allen Organ with surround sound and over 250 instrumental voices from which to choose.

We are gifted with lay preachers who lead worship and preach the Gospel with excellence. They have been a stabilizing force that has strengthened the faith of our congregation and the hope in being a stabilizing force in our community.

The only obstacles we must negotiate are the age of our skilled members. We must learn how to recruit and build the team young.

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

1. To grow the church with young families who are empowered and engaged and to sustain the ministry with joy.
2. To train as many members as we can to help in any way they can to carry the load of the ministry and to learn that they are capable of helping and that they are valuable.
3. We must come to know this community better and the other activities that are in competition with our ministry. We must learn how to synchronize these activities or how to demonstrate the value in our ministries that will serve them and God's world to the Glory of God!

References

Synod Bishop

Laura Barbins

Northeastern Ohio Synod

lbarbins@neos-elca.org



NAME	SYNOD	E-MAIL
(330) 929-9022		

DAY PHONE	EVENING PHONE	CELL	FAX
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Inside Congregation or organization

Lynn Golen	Parish Secretary	secretary@lllc.org
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NAME	ORGANIZATION AND TITLE	E-MAIL
(330) 856-5302		

DAY PHONE	EVENING PHONE	CELL	FAX
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Outside Congregation or organization

Rev. Donald Barnes	Shepherd of the Valley, Lutheran Retirement Services	dbarnes@shepherdofthevalley.com
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NAME	ORGANIZATION AND TITLE	E-MAIL
(330) 726-9061	(330) 726-9061	(330) 726-9061

DAY PHONE	EVENING PHONE	CELL	FAX
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An ELCA rostered minister

Rev. Ann Marie Winters	St. Paul Lutheran Church	RevAWinters@yahoo.com
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NAME	ORGANIZATION AND TITLE	E-MAIL
(330) 394-5741	(330) 469-6296	(330) 469-6296

DAY PHONE	EVENING PHONE	CELL	FAX
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Anyone else who knows your setting well

Michael Overholt	AA	michaeloverholt@gmail.com
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NAME	SYNOD	E-MAIL
(330) 442-2714		(330) 442-2714

DAY PHONE	EVENING PHONE	CELL	FAX
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PART III: LEADERSHIP NEEDS

The Leader we Seek

Roster Type:

☒ Minister of Word and Sacrament
 ☐ Minister of Word and Service
 ☒ In Candidacy/First Call

Solo Pastor

POSITION TYPE:

Master's Degree (seminary or graduate school)

MINIMUM DEGREE REQUIRED:

Part time call

FULL TIME/PART TIME:

Language Proficiencies

English/Fluent



PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)

Experience:

☒ 0-3 years ☒ 4-9 years ☐ 10 -15 years ☐ 16- 20 years ☐ 21 + years

Top Five Ministry Tasks

The five most critical tasks required in this position.

- | | | |
|--|--|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Campus / Young Adult Ministry |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input checked="" type="checkbox"/> Christian Education |
| <input type="checkbox"/> Communications/ Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Counseling/ Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Ecumenical Work |
| <input checked="" type="checkbox"/> Evangelism/ Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Global Service |
| <input checked="" type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Multicultural Ministry | <input type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Outdoor/ Camping Ministry | <input type="checkbox"/> Parish Nurse / Health | <input type="checkbox"/> Participant in the Larger Church |
| <input checked="" type="checkbox"/> Pastoral Care and Visitation | <input checked="" type="checkbox"/> Preaching / Worship | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input type="checkbox"/> Youth and Family Ministry | | |

Gifts for Ministry

The five gifts essential in this position, and the five that are very helpful in this position.

Top Priority		Very Helpful
	Help people develop their spiritual life.	Yes
	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	
	Be active in visitation of members and non-members.	Yes
	Be effective in working with children.	
Yes	Build a sense of community among the people with whom he/she works.	
	Help others develop their leadership abilities and skills for ministry.	
	Be an effective administrator.	
Yes	Be an effective communicator.	
Yes	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	



	Be active in ecumenical relationships.	
	Be effective in working with youth.	
	Organize people for community action.	
	Be skilled in planning and leading programs.	Yes
	Have a strong commitment and loyalty to the ELCA.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	
	Bring joy and good humor to relationships.	Yes
Yes	Be able to share leadership and work in a team.	
Yes	Be creative and innovative about his or her tasks.	
	Be able to use technology and media.	Yes
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	

Mutual Expectations

Please list the five primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation or organization:

A. Parish Education - Sunday School and Vacation Bible School

Adult Forum is a good place to connect with the adults.

Youth Sunday School needs to be encouraged and grow.

B. Youth and Family - Need to connect with other pastors and youth leaders from our conference to revive the summer Servant Week. This was a major connecting event that taught youth skills and served communities. It has become weak over the past three years and needs leaders to organize and lead it again.

ELCA National Youth Gathering is scheduled for 2021. We have two youth who want to go. You will need to become connected with the Northeastern Ohio Synod leaders to help and encourage a good turn out and great experience for our youth.

C. Worship - We have maintained one worship service/Sunday School at 9:30 am with Adult Forum at 8:45 am.

We need to sustain the live stream and recording of worship. Our homebound members and those who must work on Sundays have now been able to worship and become more connected with the worship seasons due to the availability of our worship service.

D. Evangelism - We need to make Living Lord Lutheran Church better known in our community, what we do, and how we can make a difference in their lives.

From our Vacation Bible School, Servant Weeks, Outreach service to the community, and our Shepherding program to care for our own members' our community can find a place that cares and welcomes everyone. We need to learn how to better "invite" folks.

E. Making Home Visits and attending all social activities to come to know the congregation better and to hear their stories. This will help to understand our strengths and challenges and give you a vision of how to plan going forward.

Please list the five ways that this congregation / organization will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities:



- A. Each Ministry Chairperson will present their ministry story about the past and present activities and their plans for the next year or more. It is important that we hear the questions and visions of the new pastor during this time. We need to continue to mobilize this motivated and gifted group of volunteers to carry out and support our mutual ministry with the pastor together. It is important to know that these teams welcome new ideas to do ministry better and more effectively, and that the new pastor is an exciting transition to move forward boldly together.
- B. Organize cottage meetings/small groups to meet and get to know the pastor and to help you meet as many members as possible in the first three months. This, in addition to your home visits, will speed up the process of connecting and getting to know and hear everyone's hopes and concerns.
- C. Introduce pastor to our Youth Gathering leaders from our Eastern Conference and the Northeastern Ohio Synod, get the planning schedule of meetings and meet our youth who plan to go.
- D. Gather the Trumbull County pastors for a meet and greet. Plan to attend the weekly text study with the pastors from Trumbull and Mahoning Counties. This creates a regular connection and you can learn about their hopes and challenges.
- E. Schedule a tour of the Howland/Warren community: Schools, visit all the Trumbull area Lutheran churches, Emmanuel Lutheran church Coat Closet, Mahoning Rescue Center, etc

Compensation

No	Yes
PARSONAGE	SOCIAL SECURITY TAX OFFSET
Synod Guidelines	
MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION	

Benefits

Yes	Yes	4 weeks
PENSION	MEDICAL	VACATION WEEKS
No	Yes	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
Yes		
ARE BACKGROUND CHECKS REQUIRED		

Professional Expenses

Yes	Yes
AUTO / TRAVEL REIMBURSEMENT	PROFESSIONAL EXPENSES ACCOUNT
Yes	Yes
FIRST CALL THEOLOGICAL EDUCATION	CONTINUING EDUCATION

Comments:

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.



We will follow Synod Guidelines

Other Supporting Resources

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	Yes
Printed history of the congregation or organization	Yes
Strategic Plan: Goals and Objectives	Yes
Budget	Yes
Annual Report	Yes
Position description: Duties and Responsibilities	Yes
Communications Piece (publicity, newsletter, etc.)	Yes

PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

Living Lord Lutheran is one of 12 ELCA Lutheran churches in Trumbull County. We have been connected over the past 2 decades as the Trumbull Area Lutheran Coalition (TALC). This started out as a means to do ministry and service for our communities as a larger more responsive group. As congregations have diminished, many congregations have lost leaders and connection with the TALC. However, there is still a slight connection with all congregations that should be revived.

Living Lord was a new church plant started by Emmanuel Lutheran, Warren in 1964 to service the new residential community in Howland Township. Howland was a more agricultural area, but quickly grew into an extended residential community. Many of Living Lord members were members of Emmanuel and thus still have a loyal connection with Emmanuel.

A few years ago Emmanuel did not have a pastor, so St Paul and Living Lord congregations agreed that we would form a shared ministry to help. St Paul's pastor led worship every Sunday and Living Lord's pastor made hospital and home visits, plus, pre-marriage counseling and funerals. During this time, we considered a permanent agreement and possibly merging. Emmanuel elected to leave the shared agreement after they called their pastor.

Lessons learned: Living Lord church is zoned residential and could never be sold to a business; therefore, should we ever merge, the building needs to serve other ministries; such as, an after school program to care for children until their parent gets off work to pick them up. We already host two AA groups and have offered to serve them in any needs; such as, Parenting Classes, Budgeting, etc.

Our Outreach Team is one of the last church groups that support activities at Shepherd of the Valley Lutheran Retirement Services (SOV). The team was nominated for the Valley Legacy Award. SOV needs our help and we are determined to sustain this ministry. Pastor Donald Barnes is one of our references from Shepherd of the Valley. The team also helps serve a meal at Emmauel Lutheran Church once per year; and the team prepares and delivers food baskets 2-3 times per year.

Most of our children do not attend Sunday School on Sunday mornings. One of our challenges is the community sports and dance schedules that focus primarily on Sundays and Sunday mornings. This will take some creativity and perhaps a joint effort with all other churches in the area to change the priorities. Our Summer Vacation Bible School has had attendances of 25 to 30. Our adult leadership in VBS is commendable. The student/Adult ration is 2 children to one adult. The lessons go much deeper in learning than other VBS programs due to the adult supervision and keeping the children on topic. This was pointed out by a young boy who attends several area VBS programs. He likes how he learns more at Living Lord

We have a choir and bell choir. The bell choir has performed at Shepherd of the Valley at one of the most well attended activities at the Howland site. We purchased a new Electronic Allen Organ with surround sound and over 250 different instrumental voices. Our Worship team is well organized with many volunteers to plan the worship, choose the music, and prepare the sanctuary and altar. We change the liturgical setting every season; therefore the congregation is familiar with



most of the settings in the ELW. The hispanic setting is the favorite setting.

Our middle-school and high school youth have been connected with youth from the other Lutheran churches through our cooperative catechism that Living Lord had hosted for nearly two decades. This has built a strong youth community that resulted in a very well attended Servant Week of 35 to 70 each year. That number has diminished over the past few years, and we need to build it up again. Servant Week was also the relational connection that encouraged youth to participate in the ELCA Natiuonal Youth Gatherings.

Our Building was constructed in 1964 and the education wing was added later. The sanctuary can accommodate 250 people. The Fellowship hall can only accommodate 75 people, and the kitchen is only a warming kitchen not a cooking kitchen. The Property Team has upgraded and maintained the building is excellent condition. Besides a few wish list projects that they handle in a very timely manner; they have a five year maintence schedule that anticipates expenses well in advance. We have just replaced the fourth of five furnaces, which has made the HVAC system highly efficient.

Our General Fund Budget has very limited funds for the ministry teams; however, a generous donation of \$500,000 established the Fuchs Memorial Fund that helps to fund ministry projects for Living Lord. We have had approximately \$26,000 each year to support the ministry over and about the General Fund Budget. Still, member give designated offering over and above the Generql Fund to support these ministries.

In addition, we have the Maggiano Scholarship Fund to give scholarship grants to active members of the congregation. Plus, we have a Mission Endowment Fund used to support other organizations outside our congregation.

Our staff consists of a part-time secretary, 15 hours per week; a part-time janitor, 8 hours per week; the organist/choir director; the bell choir director; and the solo pastor.

PART V: COMPLETION OF PROFILE

Discernment Process and Adoption

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).

Demographics were taken from the 2010 census for the Howland/Warren area and from the 2019 Congregational Annual Report.

Council reviewed the data and responded to Ministry Profile questions in May 2019 with their perspective.

Demographics and Call Process instructions were sent to all members in preparation for townhall meetings, at which they would discuss a Strategic Ministry Plan.

A Townhall meeting was conducted on March 15, 2020 and notes taken.

Second Townhall meeting was cancelled due to Corona Virus.

The Ministry Profile was completed and reviewed by Council on June 4, 2020.

The Ministry Profile was then mailed out with updates to the congregation with a notice for a congregational meeting on June 21, 2020 to approve the Ministry Profile and the Call Committee.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board: **6/21/2020**

CALL PROCESS ADMINISTRATOR

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.



Rev. Mitch Phillips

NAME

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TITLE

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Reference's Recommendation

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