

2023 ANNUAL REPORT

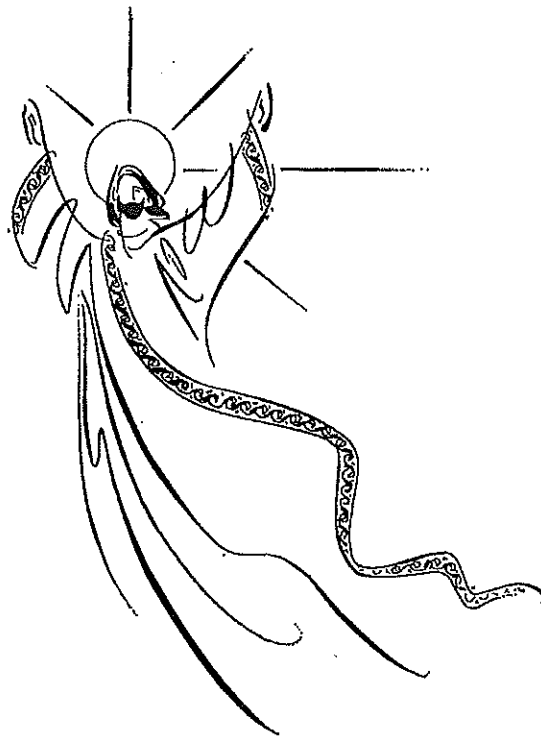
of

**Living Lord Lutheran Church
851 Niles-Cortland Road, N.E.**

Warren, OH 44484

330-856-5302

www.LLLC.org



Annual Congregation Meeting

Sunday, January 28, 2024

10:30 am

Real God. Real Faith. Real Life.

*Living Lord Lutheran Church
A Center for Family and Later Life Ministry*

Mission Statement

As the body of the Living Lord, Jesus Christ, we seek to reflect and share God's grace, love, and forgiveness with one another near and far.

Vision Statement

We are a community of faith committed to strengthening faith, strengthening lives, strengthening relationships, strengthening families, and thus, strengthening the community into which God has placed us.

SLOGAN

Real God. Real Faith. Real Life.

5 Commitments to Grow as a Disciple

- We have a vision of a time when each person in this community of faith will be highly committed to weekly participation in the worship life of the parish.
- We have a vision of a time when each person in this community of faith will be highly committed to the scriptural mandate of tithing.
- We have a vision of a time when each person in this community of faith will be highly committed to using his or her time and talents to engage in holy living through service in the church.
- We have a vision of a time when each person in this community of faith will be highly committed to the study of the Word of God and discerning God's Word active in his or her life.
- We have a vision of a time when each person in this community of faith will be highly committed to share that blessing with one another through a "soul felt discontent for those who have not heard the Word of God".

Devotions for the Annual Congregation Meeting

P: The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

C: **And also with you.**

P: Hear the word of the Lord according to the Apostle Paul.

"But we must always give thanks to God for you, brothers and sisters beloved by the Lord, because God chose you as the first fruits for salvation through sanctification by the Spirit and through belief in the truth. For this purpose he called you through our proclamation of the good news, so that you may obtain the glory of our Lord Jesus Christ. So then, brothers and sisters, stand firm and hold fast to the traditions that you were taught by us, either by word of mouth or by our letter. Now may our Lord Jesus Christ himself and God our Father, who loved us and through grace gave us eternal comfort and good hope, comfort your hearts and strengthen them in every good work and word." The Word of the Lord.

C: **Thanks be to God.**

P: Let us pray. God of wisdom and hope, fill us with expectant joy for this time together. Prepare our hearts to receive and accept your will for our lives and for this community of faith.

C: **Be with us, Lord, we pray.**

P: Give to the leaders of this community of faith the assurance that their work over these many months has not been in vain, and that their vision for this community of faith reflects your grace in their lives.

C: **Be with us, Lord, we pray.**

P: God, you make all things possible. In confidence, we ask you to continue to give us what is necessary for the mission you place before us. Through your power, make all things new as your vision to make a place for all people is made plain for all to see. In faith, we seek your will in all the decisions that lay before us.

C: **Amen.**

P: Let us bless the Lord.

C: **Thanks be to God.**

2023 Officers of Living Lord Lutheran Church

President..... Robert McKinney
Vice-President..... Neal L'Amoureux
Secretary..... Pamela Boothe
Finance Chairperson..... Neal L'Amoureux

Council Assignments

Evangelism/Membership Committee Chairperson..... Barbara Wright
Fellowship Committee Chairperson..... Pamela Gerbetz
Finance Committee Chairperson..... Neal L'Amoureux
In-Reach Committee Chairperson..... Bonnie Sanzenbacher
Outreach Committee Chairperson..... Vacant
Parish Education Committee Chairperson..... Raymond Boothe
Property Committee Chairperson..... Rolland Walters
Worship Committee Chairperson..... Karin McKinney
Youth and Family Committee Chairperson..... Committee tabled in 2022/2023

Ex-Officio Members

Financial Secretary..... Michael Taiclet
Treasurer..... Dave Henderson

Other Committee Assignments

Call Committee Chairperson..... Robert McKinney
Fuchs Memorial Fund Committee Chairperson..... Rich Baringer
Maggiano Scholarship Fund Committee Chairperson..... Lorraine Bell
Mission Endowment Fund Committee Chairperson..... Michael Taiclet
Nominating Committee Chairperson..... Robert McKinney
Stewardship Committee Chairperson..... Neal L'Amoureux

Staff Members

Interim Pastor..... Michael Meranda
Organist..... May Love
Custodian..... Robert McKinney
Office Manager/Parish Secretary..... Lynn Golen

Nominating Committee (Feb. 1, 2023, through Jan. 31, 2024)

Robert McKinney, Chairperson
Darlene Altieri
Karen Bandy
Raymond Boothe
Interim Pastor Michael Meranda, Advisory Position

Annual Congregational Meeting

Agenda

January 28, 2024

Meeting Called to Order

Opening Devotions

Announcement of Quorum

Approval of the Agenda

Approval of the Previous Meeting Minutes

Annual Meeting, January 29, 2023Pages 5-6

Living Lord Lutheran Church Parochial ReportPages 7-10

Congregation Council ReportsPages 11-24

Interim Pastor

President

Evangelism/Membership Committee

Fellowship Committee

Finance Committee

In-Reach Committee

Outreach Committee

Parish Education Committee

Property Committee

Worship Committee

Youth & Family Committee

Other Reports

Call Committee Page 25

Fuchs Memorial Fund Committee..... Page 26

Maggiano Scholarship Fund Committee..... Page 27

Mission Endowment Fund Committee..... Page 28

Nominating Committee Page 29

Stewardship Committee Page 30

New Business

Elections

Financial Information – Audit Committee Report; Budget; Balance Sheet

Adoption of 2024 Budget

Other New Business

Adjournment

Lord's Prayer

Living Lord Lutheran Church
Annual Meeting Minutes of January 29, 2023

Meeting called to order by President Bob McKinney at 10:35 am.
Devotions given by Interim Pastor Michael Meranda.
Attendance: 37 present and 35 registered, so a quorum is present.

Tellers Joyce L'Amoureux, Karin McKinney, and Michael Taiclet were appointed by President Bob McKinney. No parliamentarian was appointed.

Karen Bandy moved, Barb Wright 2nd that the Agenda for the January 29, 2023, Annual Meeting be accepted. Passed.

Lorraine Bell moved, Mike Smith 2nd that the Minutes of the January 30, 2022, Annual Meeting be accepted. Passed.

Barb Wright moved, Judy Shaffer 2nd that the Minutes of the December 4, 2022, Special Congregation Meeting be accepted. Passed.

Mike Smith moved, Rolland Walters 2nd that the Living Lord Lutheran Church Parochial Report be accepted. Passed.

Lorraine Bell moved, Karen Bandy 2nd that the Congregational Council Reports (eleven found on pages 12-24 of the 2022 Annual Report of Living Lord Lutheran Church) be accepted. Passed.

Fred Welter moved, Barb Wright 2nd that the Other Committee Reports (six found on pages 25-30 of the 2022 Annual Report of Living Lord Lutheran Church) be accepted. Passed.

Two members from Council were on the Election Ballot for the Nominating Committee: Bob McKinney and Raymond Boothe. The floor was opened for volunteers from the Congregation to be on that Committee. Three individuals volunteered: Lorraine Bell, Karen Bandy, and Barb Wright. Those voting were instructed to add the three names of the volunteers on their ballots in the Nominating Committee section.

The following individuals were on the Election Ballot: Bob McKinney for 2023 Council President, Barbara Wright for Chairperson of the Evangelism/Membership Committee, Pam Gerbetz for Chairperson of the Fellowship Committee, Bonnie Sanzenbacher for Chairperson of the In-Reach Committee, Rolland Walters as Chairperson of the Property Committee, and Pam Boothe for Council Secretary. The Youth & Family Committee Chairperson had been tabled by Council for 2023. A question was raised about the lack of an Outreach Committee Chairperson on the ballot, with it being explained that a Chairperson could not be found, and it is hoped that volunteers will offer to continue that Committee's ministries.

After voting, the ballots were collected by the Tellers.

Financial information was presented by Treasurer Dave Henderson, with a comparison of our 2021 financial picture, the 2022 financial picture, and the proposed 2023 budget which projects a probable \$17,000 loss. There is currently enough free cash to last about three years unless we take in more cash. Dave believes there is not much room to cut expenses. Bob McKinney explained our current cost for an interim pastor and compared the difference to half of a fulltime pastor.

Church Thompson asked if Living Lord Lutheran Church could use monies from the endowment funds to balance the budget. Dave Henderson offered his input, saying that we should be looking at these funds closely.

Karen Bandy moved, Raymond Boothe 2nd to accept the proposed 2023 budget. Passed.

Fred Welter moved, Barb Wright 2nd to engage legal counsel for advice on alternative ways of using the endowment funds (Fuchs, Maggiano Scholarship, and Mission Endowment Fund). Much discussion followed with input from Bob McKinney, Fred Welter, Rich Baringer, Raymond Boothe, Karin McKinney, Karen Bandy, Lorraine Bell, and Barb Wright. Some individuals believed it would be an unnecessary expense, while others believed it was the proper way to address an alternative use of the endowment funds. Most seemed to wish to preserve the principle in the Fuchs Fund. Motion passed.

Bob McKinney will appoint a small committee to address the action described by the above motion regarding use of legal counsel to address alternative ways to utilize the endowment funds.

Results of the election were reported with all those on the ballot being elected.

Barb Wright moved, Raymond Boothe 2nd to adjourn the meeting at 11:40 am. Passed.

The Lord's Prayer was recited.

Respectfully submitted,



Pam Boothe, Council Secretary

2023 PAROCHIAL REPORT

CONGREGATIONAL WORSHIP LIFE:

| | | |
|------------------------------------|---|-----------|
| Worship Services Conducted in 2023 | | |
| Sunday Morning 9:30 | = | 53 |
| Ash Wednesday (at LLLC) | = | 1 |
| Lenten Services (no Comm.) | = | 5 |
| Christmas Eve | = | <u>1</u> |
| TOTAL | = | 60 |

| | | |
|---|---|----|
| Average Attendance at Weekly Worship Services | | |
| Sunday Morning 9:30 | = | 41 |
| Average Attendance at Midweek Lenten Services | | |
| Ash Wednesday | = | 47 |
| Lenten Services | = | 21 |
| Maundy Thursday | = | 20 |
| Good Friday | = | 30 |

| | | |
|------------------------------|---|----|
| Services with Holy Communion | = | 54 |
| Members Communing in 2023 | = | 59 |

OFFICIAL PASTORAL ACTS:

| | | |
|--------------|---|---|
| Baptisms | = | 0 |
| Confirmation | = | 0 |
| Weddings | = | 0 |
| Funerals | = | 4 |

MEMBERSHIP:

| | Baptized | Confirmed |
|--|------------|------------|
| Membership as of 12-31-2022 | 143 | 120 |
| Members received during 2023: | | |
| By Baptism | 0 | 0 |
| By Transfer from ELCA Congregations | 2 | 2 |
| By Transfer – Other Lutheran Congregations | 0 | 0 |
| By Transfer – Non Lutheran Congregations | 0 | 0 |
| By Affirmation of Faith | 1 | 1 |
| By Reinstatement | 0 | 0 |
| Youth Confirmed during 2023 | <u>0</u> | <u>0</u> |
| TOTAL | 146 | 123 |

| | Baptized 146 | Confirmed 123 |
|--|-------------------------------|--------------------------------|
| Members removed during 2023: | | |
| By Death | 4 | 4 |
| By Inactivity to Pastoral Ministry List | 13 | 12 |
| By Request | 0 | 0 |
| By Transfer to an ELCA Congregation | 0 | 0 |
| By Transfer – Other Lutheran Congregations | 0 | 0 |
| By Transfer – Non Lutheran Congregations | 0 | 0 |
| Statistical Adjustment | <u>0</u> | <u>0</u> |
| TOTAL | 17 | 16 |
| Membership as of 12-31-2023 | 129 | 107 |

Detailed Listing of Member Changes

Received

Received by Baptism = 0

Received by Transfer from ELCA Congregations = 0

Received by Transfer from Other Lutheran Congregations = 2

Smith, Don

Smith, Patty

Received by Transfer from Non-Lutheran Congregations = 0

Received by Affirmation of Faith = 1

Erck, Glen

Received by Reinstatement = 0

Removed

Removed by Death = 4

2-28-2023 Barkan, Arlene (B & C)
6-15-2023 Cohol, James (B & C)
6-23-2023 Shoemaker, Margery (B & C)
10-10-2023 Bell, Lorraine (B & C)

Removed by Inactivity = 13

| NAME | BAPTIZED | CONFIRMED |
|------------------------|----------|-----------|
| Chopko, Kevin | X | X |
| Chopko, Kyle | X | X |
| Chopko, Sarah | X | X |
| DeScenna, Dave | X | X |
| DeScenna, Emily | X | X |
| DeScenna, Jake | X | X |
| DeScenna, Marjorie | X | X |
| King, Carl | X | X |
| King, Louise | X | X |
| McCrimmon, Christopher | X | |
| Sheets, Erika | X | X |
| Sheets, Lee | X | X |
| Was-Englehart, Leanne | X | X |

Removed by Request = 0

Removed by Transfer – ELCA Lutheran Congregations = 0

Removed by Transfer – Other Lutheran Congregations = 0

Removed by Transfer – Non Lutheran Congregations = 0

Other Pastoral Acts

Confirmation (Youth) = 0

Weddings = 0

Funerals = 4

| | |
|------------|--|
| 3-18-2023 | Barkan, Arlene (B & C member; at LLLC) |
| 6-30-2023 | Shoemaker, Margery (B & C member; at LLLC) |
| 7-15-2023 | Cohol, James (B & C member; at LLLC) |
| 10-18-2023 | Bell, Lorraine (B & C member; at LLLC) |

| |
|--------------------------------|
| Retired Pastor Bill Leitch |
| Interim Pastor Michael Meranda |
| Supply Pastor Gary Nelson |
| Interim Pastor Michael Meranda |

Interim Pastor Michael Meranda
2023 Annual Report

1. You are administratively very efficient at Living Lord. For example, due date for Annual Reports was December 1.
2. I continued to appreciate your tradition here of Prayers for Healing on the first Sunday of each month. Sainted member Lorraine Bell established that tradition, another of her many legacies of service.
3. I was pleased with the decision of your Call Committee to not pursue calling a full-time pastor jointly with another congregation. The model of finding a local pastor to work here on a very part-time basis seems a wise course to follow.
4. Reflecting on number 3, I am surprised that so few clergy seem to be available to do interim work and pulpit supply. For a few years all we have heard about is the massive numbers of clergy retiring. Where are they? It should be much easier to find part-time clergy to do interims and pulpit supply. We retired pastors have a wealth of experience and knowledge that could be shared if we just make ourselves more available.
5. I really enjoyed how you did Lent Midweek in 2023. You did not schedule the typical after dinner service. Instead, you scheduled weekly Soup Suppers at 5:00 pm. A brief Lenten study followed the supper. We stayed right in Fellowship Hall for Responsive Prayer and Study. The ease and simplicity of that format was a joy.
6. Holy Week 2023 was very nice. I did a two-part sermon that began on Palm Sunday and concluded on Good Friday. Maundy Thursday featured extended confession, communion, and stripping the altar. No students were available in 2023 for first communion.
7. You were so supportive of me before and after my prostate surgery in April 2023. I brought much anxiety going into that process. Recovery was slow but steady. Your prayers, support, and humor were all so helpful. Thank you!
8. In July 2023 you scheduled a special week of learning. At one point we called this Adult VBS but then changed it to Seminars in Spirituality. For three days I taught on the Daily Prayer of the Church – those every day services for morning, afternoon, evening, and night time. Pam Gerbetz and crew did a great job providing daily meals.
9. You have good relationships with area Lutherans. It is so nice that your members will help out or do joint events with St. Paul Lutheran. You have welcomed folks from St. John Lutheran to your events as well.
10. We continued Midweek bible study in 2023. It was a small gathering of three to five persons every Wednesday. In November we agreed to suspend the study until 2024. Dr. Boothe continued to teach his classes on Sunday mornings before church.

11. You did Stewardship emphasis all thru October. Stewardship sermons began and ended the month. During the Sundays in October you heard from committee representatives who spoke about the specific ministries your congregation generates and supports.
12. You have two endowment funds at Living Lord. That is exceptional. As buildings age they require more and more attention. You will be appreciating and relying on your Fuchs Fund more and more as the years progress.
13. Visiting your homebound members was a joy – that is because I was chauffeured! Every Wednesday Barb Wright set up an appointment with a homebound person. She drove and we brought communion to them.
14. You make decisions well. In 2023 the 4th Sunday of Advent falls on December 24. Rather than do Advent Four the morning of December 24 and return for Christmas Eve that afternoon, you decided to have just one service on December 24 at 9:30 am. You celebrate Christmas Eve liturgy at 9:30 am on December 24, 2023.
15. Speaking of Christmas, one of my nicest Christmas memories was in 2022. We had Christmas Eve Liturgy on Saturday, December 24, in 2022. Mary and I stayed in town (due to inclement weather) on December 24. Sunday, December 25, we were here for Christmas Day liturgy at 9:30 am.
16. I have mentioned on numerous occasions how nicely your building and property are kept. Things are in good repair. Rooms are comfortable. Images such as the light-filled hallway with gleaming tile are very attractive.
17. As with 2022, it was a joy to preach here among you in 2023. Your worship space is so comfortable and your sound system so good and your music so nice. I was ordained over 43 years ago yet still write a fresh sermon each week. The bible is that deep and rich that we do not have to “pull an old one out of the files.” There is always a new treasure to discover in those lectionary texts.
18. The future is uncertain for congregations in the calling process or looking to contract a part-time pastor. The end to the process may be prolonged or it may arrive more suddenly. So, keep talking, with each other and especially with the Synod.
19. Official Acts – baptisms, first communions, confirmations, deaths are reported elsewhere in this document.
20. Thanks again for the joy of Word and Sacrament ministry among you.

Pr. Michael Meranda

President's 2023 Annual Report

Would someone tell me where did the year 2023 go? It seems like it was yesterday that I was writing my annual report for 2022!

Well, it has been a changing year for us in many respects. Pastor Mike and his wife, Mary, have left us for his new assignment at St. Paul Lutheran Church. We are currently using supply pastors for Sunday services. Our partnership with St. John Lutheran Church in Champion came to an end this year as we both felt it was not going to be possible to have a shared pastor between the churches.

Our church is still active with our committees, and we are reaching out to our community in many ways. We continue to do God's work.

These are my goals for 2024:

1. Bring a Pastor in to fill that void.
2. Complete a massive membership drive for the entire year of 2024 (more to come on this item). New members are our future.

I again want to thank all the committee chairs for their hard work, and it is a joy to collaborate with them. And I want to thank the congregation for putting up with me and my crazy antics.

May God bless Living Lord Lutheran Church and I know he has a plan for us and we will find it. KEEP PRAYING.

Respectfully submitted,
Robert McKinney, Council President

**Evangelism/Membership Committee
2023 Annual Committee Report**

Committee Chairperson: Barbara Wright
Committee Members: Ruth Lewis, Drena Smith, Donna Tompkins

Accomplishments for 2023 Program Year:

1. This Committee's Job Description for Evangelism/Membership was updated this year.
2. New Committee members are Ruth Lewis, Drena Smith, and Donna Tompkins.
3. Monitor listings of Homebound members and arrange for visitations as needed.
4. Time and Talent Surveys were reviewed, revised, and updated for use during Stewardship. The number of returned surveys was low and current suggestions for members' needs and ideas for our mission will continue to be our focus.
5. Council members attempted to contact members who have not recently attended Living Lord in some time. A letter was sent, and a follow-up phone call was made.
6. With our current Interim Pastor Michael Meranda, the Chairperson of the Evangelism/Membership Committee has been arranging visits and communion to our homebound members on Wednesdays following his Bible Study. This effort has been well received.

Possible Projects for 2024 Program Year:

1. Continue to distribute, collect, and summarize Time and Talent Surveys.
2. Renewal of Meal Ministry program.
3. Provide transportation for fellow members to worship services and/or appointments.
4. Provide mentoring for students needing help with school subjects.
5. Collect and donate items to the Paw Pantry at Howland High School.

Respectfully submitted,
Barbara Wright, Evangelism/Membership Committee Chairperson

**Fellowship Committee
2023 Annual Committee Report**

Committee Chairperson: Pam Gerbetz
Committee Members: Darlene Altieri, Sue Armstrong, Karen Bandy (Funeral Luncheon Coordinator), Joyce L'Amoureux, Drena Smith, Nancy Walters, Donna Wright

Accomplishments for the 2023 Program Year:

1. Held Fellowship on the third Sunday of each month.
2. Stayed around budget due to many generous contributions.
3. Held Soup Suppers during Lent.
4. Provided a light lunch during Interim Pastor Meranda's Adult VBS Classes held three days in July.
5. Held September Fellowship on Rally Day.
6. Held a Pie Sale for Thanksgiving and proceeds went to the Worship Committee for the purchase of candles.
7. Assisted with the August Party on the Patio.
8. Funeral luncheons for Arlene Barkan, Marge Shoemaker, Lorraine Bell, and Jim Cohol.

Projects for the 2024 Program Year:

1. Continue monthly Fellowship Sundays.
2. Continue Soup Suppers for Lent.
3. Work on celebrating our 60th Anniversary as a church.
4. Work on possible fundraisers.

Respectfully submitted,
Pam Gerbetz, Fellowship Committee Chairperson

**Finance Committee
2023 Annual Committee Report**

Committee Chairperson: Neal L'Amoureux
Committee Members: Dave Henderson, Treasurer; Michael Taiclet, Financial Secretary

As of December 31, 2023, our yearly income was \$99,474.67 and total expenses were \$102,186.66 for a loss of \$2,711.99.

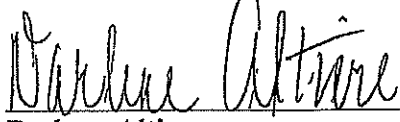
We are producing a budget for 2024 that is in line with our 2024 pledges and our actual income for 2023.

I am hopeful that 2024 will bring us to a point where we decide on a new pastor and the funding of that position.

Respectfully submitted,
Neal L'Amoureux, Finance Committee Chairperson

**Audit Committee
2023 Annual Committee Report**

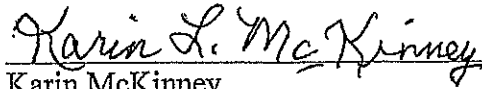
The Audit Committee has completed the 2022 Financial Audit of Living Lord Lutheran Church. We, the members of the Audit Committee, find the financials in good order and in compliance with generally accepted accounting standards. We attest that the audit was completed, and no anomalies were found.



Darlene Altieri

Date:

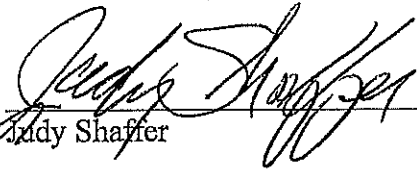
12/11/23



Karin McKinney

Date:

12/11/23



Judy Shaffer

Date:

12/11/23

**In-Reach Committee
2023 Annual Committee Report**

Committee Chairperson: Bonnie Sanzenbacher
Committee Members: Karen Bandy, Rose Baringer, Jean Pfleiderer

Accomplishments for 2023 Program Year:

1. Prayer Chain continues; always room for others to join.
2. Cards sent to homebound members monthly, along with birthday cards.
3. Small gifts or homemade cookies for the homebound, especially for holidays.
4. Cards available for members to sign for special occasions.
5. Painted pumpkins for Fall/Halloween were well received.
6. Donations from members to support purchase of gifts, cards, and postage.

Projects for 2024 Program Year:

1. Continue with Prayer Chain.
2. Continue to send cards to homebound members.
3. If possible, small gifts to homebound members for holidays.
4. Special holiday cards signed by members to be sent to our homebound members.
5. Feasibility of Meal Ministry.

Respectfully submitted,
Bonnie Sanzenbacher, In-Reach Committee Chairperson

**Outreach Committee
2023 Annual Committee Report**

Committee Chairperson: Vacant
Committee Members: Pam Boothe, Joyce L'Amoureux, Karin McKinney, Judy Shaffer,
Donna Tompkins, Donna Wright

Accomplishments for 2023 Program Year:

1. 15 Easter Food Baskets were distributed.
2. Hosted Summer Picnic at Liberty Shepherd of the Valley for the residents.
3. Held a bedding drive in the fall for Sleep in Heavenly Peace.
4. 15 Thanksgiving Food Baskets were distributed.

Projects for 2024 Program Year:

1. Continue distributing food baskets twice a year.
2. Continue assisting with Summer Picnic at LSOV.
3. Provide a second activity at LSOV, such as Christmas wrapping table or Bingo/Halloween Party.
4. Continue a goods drive, possibly for a local animal shelter.

Respectfully submitted,
Pam Boothe and Karin McKinney, Outreach Committee Members

**Parish Education Committee
2023 Annual Committee Report**

Committee Chairperson: Raymond Boothe
Committee Members: Darlene Altieri, Pam Boothe, Pastor

Accomplishments for 2023 Program Year:

1. Mid-week Bible Study was held by Interim Pastor Meranda.
2. Early in 2023 we studied John the Apostle in Adult Forum.
3. In July Interim Pastor Meranda held Seminars on Spirituality.
4. Fall of 2023 we studied the Apostle Paul.
5. Darlene Altieri is available when children attend Sunday mornings.

Projects for 2024 Program Year:

1. Early 2024 we will complete the study of Paul in Adult Forum.
2. Next we will study the Book of Acts in Adult Forum.
3. Late in 2024 we will study the Book of Romans in Adult Forum.
4. Possible Seminar for adults in the summer.

Respectfully submitted,
Raymond Boothe, Parish Education Committee Chairperson

**Property Committee
2023 Annual Committee Report**

Committee Chairperson: Rolland Walters

Committee Members: Ernie Gerbetz, Neal L'Amoureux, Bob McKinney

Items accomplished in 2023:

1. Greg Luscher, who does our snow plowing at the church, only plowed our parking lot one time in 2023 and did not charge for the service. Looks like it will not be needed for the rest of 2023.
2. Provided the use of the building for three precincts for voting.
3. Ordered parts for and repaired sweeper handle assembly.
4. Ordered and planted flowers for the spring planting. Thanks to the congregation for the donations to the flower fund.
5. Thanks to the following volunteers for their help in keeping the lawn cut in 2023: Rich Baringer, Ernie Gerbetz, Neal L'Amoureux, Tony Marrara, Bob McKinney, Mike Smith, Michael Taiclet, and myself.
6. Had two pine trees removed by Marvin Tree Service that had blown down over the winter.
7. Sprayed the yard to prevent weeds.
8. Installed storage rack and vinyl blind in storage room located in the men's restroom in the Education Wing.
9. Had the last furnace replaced that heated offices and back 25% of the sanctuary by Price Heating and Cooling. This was a Fuchs funded project.
10. Two box lights were installed for the parking lot by Pat Carey, our electrician.
11. Replaced the church mailbox.
12. A to Z Plumbing repaired two men's urinals.
13. Holko Roofing patched the rubberized roof.
14. Enter and exit signs at the street were replaced due to someone running into the enter sign. These were replaced by Mark's Signs and was funded by the Marge Shoemaker Memorial Fund.
15. Approval was given by Council and the Fuchs Committee to replace the large Living Lord Lutheran Church sign in the front with an electronic sign. A down payment was made in November. There will be an 8 to 10 week time frame for delivery.
16. I trailered the mower home at the end of the year and changed the oil and filter, gas filter, and spark plugs, and sharpened the blades.
17. Purchased custodial supplies at Sam's Club.
18. Multiple updates and replacements were made to our computer systems and will continue into 2024 as our systems are outdated and need to be made current. Brad Walters is working on the updates and only charges for the equipment or parts (no labor charges).
19. A new shed was donated to the church by Carolle and Bruce Bauer (Pam Gerbetz's sister and brother-in-law). The shed has been painted, locks installed, wired by the electrician (Pat Carey), and wired for security by Howland Alarm.

Respectfully submitted,
Rolland Walters, Property Committee Member

**Worship Committee
2023 Annual Committee Report**

Committee Chairperson: Karin McKinney
Committee Members: May Crain Love, Interim Pastor Michael Meranda

Accomplishments for 2023 Program Year:

1. Un-hanging of the Greens on Saturday, January 7, 2023.
2. Annual Congregation Meeting on January 29, 2023.
3. Ash Wednesday dispensation of ashes on February 22, 2023, at 4:00 pm.
4. 5 mid-week Lenten evening worship services at 5:00 pm in Fellowship Hall with Soup Suppers.
5. Collected Lent Boxes on Palm Sunday, April 2, 2023, for Camp Frederick's Grief Camp.
6. Palm Sunday service on April 2 with the passing out of palm branches.
7. One Maundy Thursday and one Good Friday worship service at 4:00 pm on April 6 and 7.
8. Easter Sunday worship service on April 9 with the church decorated with hyacinths, lilies, and tulips.
9. Recognized all mothers on Mother's Day, May 14, 2023, with Hematite bracelets with a cross.
10. Observed Pentecost Sunday with red geraniums supplied by the congregation with help from May Love and Rollie Walters on May 28, 2023.
11. Recognized service personnel past and present with red, white, and blue theme with garland, stars with military names, and food provided by Pam Gerbetz and her Fellowship Committee. Red poppies were handed out and special patriotic music was played. Flags lined the driveway and a special banner honoring and remembering our veterans past and present was erected in the front of the church. This was all done in observance of Memorial Day.
12. Recognized all fathers on Father's Day, June 18, 2023, with ink pens with the biblical verse "With God All Things Are Possible", Matthew Chap. 19, verse 26.
13. We invited our friends from St. John and St. Paul to join us for our Party on the Patio on August 5, 2023. The theme was Hawaiian/beach party. Great time, great food, and great fellowship!
14. Fellowship was held on September 17, 2023, for "Rally Day".
15. All Saints Sunday was held on November 5, 2023, with 14 of our beloved members and/or their relatives recognized. Each family received a white carnation. Their loved one's picture was displayed, and the ringing of the organ bell after each name was read.
16. Hanging of the Greens took place on Saturday, November 18, 2023. As usual, it was very successful, and everyone had a lot of fun! Again, Larry and Audrey John loaned us their beautiful nativity scene. The tapestries were given to us by Rich and Rose Baringer.
17. Christ the King Sunday was observed on November 26, 2023.
18. Communion is now being served with our original glass cups. Several church members are baking our communion bread.
19. There was no Thanksgiving Service this year.

20. Advent was observed beginning on December 3, 2023.
21. On Saturday, December 9, 2023, we held a Christmas Party from 4:00-7:00 pm. There was food, singing of carols, and a Grinch Gift Exchange Game. Everyone had fun with surprise gifts costing up to \$10.00. There were door prizes and small poinsettias. Pastor Mike and Mary were able to attend. It was held in the Fellowship Hall and May Love played the piano as we sang Christmas carols.
22. Due to Christmas Eve falling on a Sunday this year, we held our Christmas Eve Worship Service at 9:30 am; there was no evening service. All candles are new beeswax material, so they burn more slowly and evenly. A fundraiser was held with Pam Gerbetz and helpers baking apple and pumpkin pies for sale to purchase the candles. The sanctuary was decorated with poinsettias. Darlene Altieri's beautiful bulletin board in the Education Wing on Christ's birth, Larry and Audrey John's loan again of their nativity scene, the tapestries given by Rich and Rose Baringer, and special music by May Love and Nancy Walters on organ and piano, Nancy and Rolland Walters playing the bells, and Dave Henderson's solo of the Hallalujah. Ending with the lights lowered and individual candles lit while singing Silent Night. What a beautiful service.
23. Interim Pastor Michael Meranda's last service with Living Lord Lutheran Church was December 31, 2023. We had a small reception for him with a cake.

Projects for 2024 Program Year:

1. Un-hanging of the Greens
2. Ash Wednesday
3. Lent
4. Maundy Thursday, Good Friday, Palm Sun., and Easter Sun.
5. Mother's Day
6. Graduate/Scholarship Sunday
7. Father's Day
8. Rally Day
9. Pledge Sunday
10. All Saints Sunday
11. Christ the King Sunday
12. Advent
13. Christmas Eve

Respectfully submitted,
Karin McKinney, Worship Committee Chairperson

**Youth & Family Committee
2023 Annual Committee Report**

Committee Chairperson: No Chairperson - Committee was tabled by Council for 2023
Committee Members: No Committee Members

Accomplishments for 2023 Program Year:

1. Committee was tabled by Council for 2023.

Projects for 2024 Program Year:

1. Council will need to decide what to do with this Committee for 2024.

Respectfully submitted,
Robert McKinney, Council President

Call Committee
2023 Annual Committee Report

Committee Chairperson: Robert McKinney

Committee Members: Ernest Gerbetz, Neal L'Amoureux, Nancy Walters, Barb Wright

The Call Committee has seen some changes this year. We have moved away from St. John Lutheran Church in Champion as far as working with them to share a pastor. We both felt it was better for both churches to go our own way.

With no help from the Synod as far as referrals for a part-time pastor, we have gone out on our own. We started advertising on Facebook and other online sites. We received at least 20 resumes, but they just did not seem to fit our church. We then started advertising on pay sites just for pastors and church employees. We started receiving a few applications and there was one that stood out to us. He was local and we invited him to an interview, which went well. We are still doing our due diligence, running background checks, and checking referrals. He will be preaching at our church on January 14, 2024.

We are hopeful as a committee that this could be our guy, but we need to let the process be completed.

As always, the congregation will be kept in the loop, as well as the Church Council.

Respectfully submitted,
Robert McKinney, Call Committee Chairperson

**Fuchs Memorial Fund Committee
2023 Annual Committee Report**

Committee Chairperson: Rich Baringer
Committee Members: Darlene Altieri (Secretary), Pat Gilmore, Larry John, Fred Welter, Dave Henderson (Treasurer), Interim Pastor Michael Meranda, Ex-Officio & non-voting member

As of 2024, the terms of Rich Baringer and Fred Welter expire and Larry John will be leaving the Committee. New members to the Fuchs Committee are Ernie Gerbetz, Michael Taiclet, and Nancy Walters. We welcome Ernie, Michael, and Nancy and thank Fred, Rich, and Larry for their faithful service.

On October 11, 2011, Living Lord Lutheran Church received a \$500,000.00 gift directed to the perpetuity of Living Lord Lutheran Church. Its named title honors Living Lord's originating pastor, the Reverend Paul G. Fuchs and his family.

Living Lord Lutheran Church Council approved an initial committee to establish the fund's continual financial growth and stability. As impending needs of the church are identified, each of the church committees and members of Living Lord Lutheran Church are encouraged to present ideas for the growth/improvement of our church.

As need and improvements are identified and recommended, the Fuchs Committee stands ready to review and fund requests as appropriate. The congregation and committees are encouraged to share ideas for the betterment and growth of the church. To address these responsibilities, the Committee:

1. Invests in conservative growth mutual funds through Thrivent Financial.
2. Assigns to Church Council the responsibility of identifying the current needs of the church "beyond the normal operating budget of the Church".
3. Establishes prudent controls on expenditures.
4. Approves membership to the Fuchs Committee in conjunction with the committee's members.
4. Has an annual financial audit using local CPA services.

The Fuchs Memorial Fund Committee has responded yearly to Church Council's improvement requests that now cumulatively total \$159,556.03. As of November 10, 2023, the following requests have been approved:

2023 Budget = \$27,215.34

| | |
|---|-------------|
| Property Committee (new furnace) | \$ 6,917.00 |
| Property Committee (install new shed/repair old shed) | \$ 1,600.00 |
| Property & Worship Committees (new electronic sign) | \$15,800.00 |
| Worship Committee (pastor search) | \$ 625.00 |
| 60 th Anniversary Committee (celebration) | \$ 500.00 |
| TOTAL | \$25,442.00 |

Current Balance = \$1,773.34

Respectfully submitted,
Richard C. Baringer, Fuchs Memorial Fund Committee Chairperson

**The Larry L. Maggiano, M.D., Memorial Scholarship Fund Committee
2023 Annual Committee Report**

Committee Chairperson: Lorraine Bell
Committee Members: Rosemary Baringer, Cheryl Lauka, Interim Pastor Michael
Meranda, Advisory Member

The Larry L. Maggiano, M.D., Memorial Scholarship Fund was originated by the Maggiano family in memory of Larry L. Maggiano, M.D., in 2002. The amount available each year depends on interest accrued on the initial investment and any donations made toward the fund.

Anyone who is an active member of Living Lord Lutheran Church, a high school graduate or undergraduate student at an accredited college or university is eligible to apply. However, there are church participation/volunteer hours to be met to be eligible for an award. The amount available varies annually. The award decision is made by the governing board. Applications may be picked up and returned to the church office during the month of April. Check your Newsletter for actual dates.

No one applied for a scholarship this year.

Respectfully submitted,
Lynn Golen, Parish Secretary, for Lorraine Bell (deceased, Committee Chairperson)
The Larry L. Maggiano, M.D., Memorial Scholarship Fund

**Mission Endowment Fund Committee
2023 Annual Committee Report**

Committee Chairperson: Michael Taiclet
Committee Members: Pamela Boothe (secretary), Bonnie Sanzenbacher (member), Lamar Shoemaker (financial secretary), Interim Pastor Michael Meranda (Advisory member)

Members: This year, I (Michael Taiclet) and Lamar Shoemaker (our Financial Secretary) continued our 2-year extension of our terms that would have thus expired, along with Pamela Boothe (our Secretary) and Bonnie Sanzenbacher (a Committee Member) got the MEF back up and running for the first time since 2019.

Financial Award: This year, it was our pleasure to present this year's MEF Award to The Youngstown Blue Coats in the amount of \$2,000.00. MEF Sunday was held on November 19, 2023, with two representatives from The Youngstown Blue Coats present to accept our award. It was a great success! Everything went well and I would like to thank all those who helped make this possible.

Contributions to the MEF: Since its creation in 1997, Living Lord Lutheran Church members and friends have continued to provide financial support for the mission of this fund. This support often comes as tributes in one of these formats: "In memory of" or "in honor of" as dedications to individuals. Often these dedications are acknowledged via the MEF wall plaque, which is displayed on the wall in the narthex of the church.

Statistical Information: Monies are invested into interest-bearing mutual funds through Thrivent Financial for Lutherans. All funds are dedicated to the MEF purpose and up to 90% of its earned income is annually awarded to local organizations of a benevolent nature. It now stands that MEF has awarded \$27,437.00 from earned income to 24 different local organizations. This is a correction from my last report. In my last report, I reported that there were 25 awards awarded. It was actually 23 awards.

Note of Importance: You may never know the persons for whom our contributions assist, but you do know that they live right here in our community. Your support to the Mission Endowment Fund is key to reaching those who are in need. In 2022, the contributions were generous to support the MEF. However, the needs of those we serve continue to grow. I continue to ask you to pledge that in the coming new year you will continue to support the Mission Endowment Fund and its ongoing mission. Whether you would like to donate your time or money, or both, let's keep this mission going! Remember the needs of those keep growing, so we need to keep this mission growing and going too!

A Big Thanks: I would like to thank all the members and friends of Living Lord Lutheran Church for your continued support of the MEF. I would like to thank all the members and advisors of the MEF Committee for your hard work and dedication to the MEF Committee to keep its mission alive and for its continuing success. Let us continue to keep this mission going. Let us continue to support and help those who are in need of what the MEF can offer. Finally, I would like to thank the MEF Committee and all of Living Lord Lutheran Church for this opportunity to lead and be on this incredible MEF Committee. This is a mission that was established 26 years ago, in 1997, and I hope it will be a mission that will keep going for years to come! This is a mission that continues to grow, a mission that is especially needed in our community, and a mission that continues to support those who are in need. So, let us continue helping those who may need our help by continuing to support and contributing to the Mission Endowment Fund. It has been both a blessing and an honor to be able to serve as the Chairperson and be a part of this Mission Endowment Fund and work with its kind and caring Committee.

Respectfully submitted,
Michael Taiclet, Mission Endowment Fund Committee Chairperson

**Nominating Committee
2023 Annual Committee Report**

Committee Chairperson: Robert McKinney
Committee Members: Darlene Altieri, Karen Bandy, Raymond Boothe, Pastor (advisory position)

Your Nominating Committee had the following positions to fill:

| <u>Position</u> | <u>Person</u> |
|------------------|--|
| Finance | Neal L'Amoureux (2 nd term) |
| Outreach | No Chairperson; being handled by committee members |
| Parish Education | Raymond Boothe* |
| President | Robert McKinney* |
| Worship | Nancy Walters |
| Youth & Family | Committee Tabled for 2024 |

*Term limits need to be extended for these two positions. A motion will be made at our Annual Congregation Meeting to extend these term limits.

Respectfully submitted,
Robert McKinney, Nominating Committee Chairperson

**Stewardship Committee
2023 Annual Committee Report**

Committee Chairperson: Neal L'Amoureux
Committee Members: All Council Members in 2023

Interim Pastor Meranda worked with us to prepare our Stewardship Drive for 2024. Our theme this year was Love-Serve-Give. We started with a letter being sent out in October to all congregation members explaining this year's program. Each Sunday in October, we had a Stewardship Minute with four of our Council Committee Chairpersons explaining the importance of funding their committees and what they provide the church. These Committees were Fellowship, Pam Gerbetz; Property, Rolland Walters; In-Reach, Bonnie Sanzenbacher, and Evangelism & Outreach, Barb Wright. Interim Pastor Meranda began our Stewardship program with a sermon on the importance of stewardship and what God is asking us to do on Sunday, October 1. Then later in October another letter was sent out with pledge cards. These cards were brought to church and blessed. We then followed up with one last letter requesting that those who did not return a pledge card please do so. This year we have received 33 pledge cards out of 79 mailed for \$60,036.00. This was one less pledge than last year, but approximately \$14,854.00 less in pledges. Pledge cards will be accepted at any time during the year. These figures were used to help us prepare our 2024 budget.

Respectfully submitted,
Neal L'Amoureux, Stewardship Committee Chairperson

Living Lord Lutheran Church
Balance Sheet
As of December 31, 2023

| | Dec 31, 23 |
|---|---------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 10100 • BANK AND CASH ACCOUNTS | |
| 130 • Farmer's National Reg Checking | 51,277.12 |
| 131 • Farmer's National Money Market | 24,342.72 |
| Total 10100 • BANK AND CASH ACCOUNTS | 75,619.84 |
| 10200 • INVESTMENT ACCOUNTS | |
| 220 • Corbin Memorial Fd-Choir Music | 435.41 |
| 240 • MEF Thrivent Mod Con. Fund | 141,228.76 |
| 260 • MEF Thrivent Money Market Fund | 20,059.13 |
| 280 • MSF American Balanced Fund | 91,346.07 |
| 281 • Thrivent mutual Fund-Fuchs | 572,814.95 |
| Total 10200 • INVESTMENT ACCOUNTS | 825,884.32 |
| Total Checking/Savings | 901,504.16 |
| Total Current Assets | 901,504.16 |
| Fixed Assets | |
| 10400 • FIXED ASSETS | |
| 400 • Church Building and Lot | 953,690.00 |
| Total 10400 • FIXED ASSETS | 953,690.00 |
| Total Fixed Assets | 953,690.00 |
| TOTAL ASSETS | 1,855,194.16 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 20500 • PAYROLL LIABILITIES | |
| 504 • Ohio Income Tax W/H | 27.03 |
| 510 • Flexible Spending Account | -0.17 |
| 20500 • PAYROLL LIABILITIES - Other | -0.02 |
| Total 20500 • PAYROLL LIABILITIES | 26.84 |
| 20600 • DESIGNATED PASS-THROUGH CONT. | |
| 20605 • Choir Bell Auction | 804.22 |
| 603 • Pastor's Purse | -235.00 |
| Total 20600 • DESIGNATED PASS-THROUGH CONT. | 569.22 |
| 99000 • UNRESOLVED LIABILITY ACCOUNTS | |
| 99200 • Loans Payable | 14,500.00 |
| Total 99000 • UNRESOLVED LIABILITY ACCOUNTS | 14,500.00 |
| Total Other Current Liabilities | 15,096.06 |
| Total Current Liabilities | 15,096.06 |
| Total Liabilities | 15,096.06 |
| Equity | |
| 40000 • UNRESTRICTED NET ASSETS | 973,905.46 |
| 80000 • DONOR RESTRICTED NET ASSETS | |
| 87000 • DONOR RESTRICTED-COMMITTEES | |
| 7010 • PROPERTIES - DONOR RESTRICTED | |
| 7011 • Property Maintenance | 76.38 |
| 7010 • PROPERTIES - DONOR RESTRICTED - Other | 529.85 |
| Total 7010 • PROPERTIES - DONOR RESTRICTED | 606.23 |
| 7020 • EVANGELISM - DONOR RESTRICTED | |
| 70201 • Evangelism Program | 1,813.40 |
| Total 7020 • EVANGELISM - DONOR RESTRICTED | 1,813.40 |

10:47 AM

01/17/24

Accrual Basis

Living Lord Lutheran Church
Balance Sheet
As of December 31, 2023

| | Dec 31, 23 |
|--|---------------------|
| 7030 • PARISH ED - DONOR RESTRICTED | |
| 70301 • Parish Edu Payments | -200.00 |
| 70302 • Parish Edu Reimbursements | 325.00 |
| 7030 • PARISH ED - DONOR RESTRICTED - Other | -63.08 |
| Total 7030 • PARISH ED - DONOR RESTRICTED | 61.92 |
| 7040 • OUTREACH - DONOR RESTRICTED | |
| 7502 • Food Baskets/Lenten Boxes | 1,082.29 |
| 7504 • HSOV Senior Ministry | 572.90 |
| 7040 • OUTREACH - DONOR RESTRICTED - Other | 6.02 |
| Total 7040 • OUTREACH - DONOR RESTRICTED | 1,661.21 |
| 7060 • WORSHIP - DONOR RESTRICTED | 1,623.80 |
| 7070 • YOUTH AND FAMILY | |
| 7508 • Confirmation Service Projects | |
| 75061 • Confirmation Payments | -443.16 |
| 75062 • Confirmation Receipts | 535.75 |
| 7506 • Confirmation Service Projects - Other | -92.59 |
| Total 7506 • Confirmation Service Projects | 0.00 |
| Total 7070 • YOUTH AND FAMILY | 0.00 |
| 7080 • DONOR RESTRICTED - PASTOR | |
| 7503 • Good Samaritan | -179.18 |
| Total 7080 • DONOR RESTRICTED - PASTOR | -179.18 |
| 7507 • Camp Frederick Camperships | 1,128.80 |
| Total 87000 • DONOR RESTRICTED—COMMITTEES | 6,716.18 |
| 87200 • DONOR RESTRICTED—ENDOWMENT FD | |
| 7200 • MEF in Thrivent Funds | 159,287.89 |
| 7220 • Endowment Contributions | 17,436.18 |
| Total 87200 • DONOR RESTRICTED—ENDOWMENT FD | 176,724.07 |
| 88000 • DONOR RESTRICTED—MEMORIALS | |
| 1419 • Boxed Lunches | 50.00 |
| 8000 • FUCHS MEMORIAL FUND | |
| 8050 • Fuch's Memorial Fund | 572,814.95 |
| 8053 • Youth and Family- Fuchs | -150.00 |
| 8055 • Outreach-Fuchs | -172.50 |
| Total 8000 • FUCHS MEMORIAL FUND | 572,492.45 |
| 8052 • Fuch's Checking Account | 11,272.19 |
| 8100 • MAGGIANO MEM. SCHOLARSHIP FUND | |
| 8101 • MSF in American Balanced Fund | 91,346.07 |
| 8102 • MSF in Checking Account | 1,677.89 |
| Total 8100 • MAGGIANO MEM. SCHOLARSHIP FUND | 93,023.96 |
| 8200 • MEMORIAL FUNDS | |
| 8116 • Marie Lauka Memorial | 105.00 |
| 8200 • MEMORIAL FUNDS - Other | 4,750.00 |
| Total 8200 • MEMORIAL FUNDS | 4,855.00 |
| 8400 • EXTENDED MEMORIALS | |
| 8401 • Organ Fund | 490.78 |
| Total 8400 • EXTENDED MEMORIALS | 490.78 |
| 88000 • DONOR RESTRICTED—MEMORIALS - Other | 3,280.00 |
| Total 88000 • DONOR RESTRICTED—MEMORIALS | 685,464.38 |
| Total 80000 • DONOR RESTRICTED NET ASSETS | 868,904.63 |
| Net Income | -2,711.99 |
| Total Equity | 1,840,098.10 |
| TOTAL LIABILITIES & EQUITY | 1,855,194.16 |

Living Lord Proposed Budget 2024

| | | Actual 2021 | Actual 2022 | Actual 2023 | Budget 2024 |
|------|--|-------------|-------------|-------------|-------------|
| | INCOME | | | | |
| | Envelope Receipts | 95,489.03 | 84,764.65 | 97,453.27 | 85,000.00 |
| | Investment Income | 19.42 | 19.38 | 19.41 | 20.00 |
| | Rental Income | 1,124.00 | 1,730.00 | 1,980.00 | 2,000.00 |
| | Misc Income/Loose | | 130.52 | 21.99 | - |
| | TOTAL INCOME | 96,632.45 | 86,644.55 | 99,474.67 | 87,020.00 |
| | | | | | |
| | EXPENSES | | | | |
| | | | | | |
| 1102 | ELCA Benevolence (2012 allocation changed to 5.5% of Env. Recp.) | 6,093.76 | 4,556.28 | 4,017.72 | 0.00 |
| 1104 | Benevolence Programs | | | | |
| 1106 | Trumbull Area Lutheran Coalition | | | | |
| 1110 | Shepherd of the Valley | | | | |
| 1115 | Camp Frederick | 1,021.57 | 300.00 | 627.27 | 600.00 |
| | Total Benevolence | 7,115.33 | 4,856.28 | 4,644.99 | 600.00 |
| | | | | | |
| 1202 | Salary - Pastor | \$0.00 | \$15,738.38 | \$26,980.08 | 26,000.00 |
| 1203 | SECA Allowance - Pastor | \$0.00 | \$0.00 | | \$0.00 |
| 1204 | Housing Allowance - Pastor * | \$0.00 | \$0.00 | | \$0.00 |
| 1206 | Travel Allowance - Pastor | 3,939.58 | 4,017.97 | 3,596.78 | 100.00 |
| 1208 | Pension/Medical - Pastor * | 21,580.36 | 10,711.20 | (1.28) | - |
| 1214 | Organists | 13,000.08 | 13,000.08 | 13,000.08 | 13,455.08 |
| 1216 | Salary Secretary | 12,244.08 | 12,244.08 | 12,244.08 | 12,673.08 |
| 1217 | Pension/Medical - Secretary | | | | |
| 1220 | Payroll - Custodian | 5,040.00 | 5,040.00 | 5,040.00 | 5,216.00 |
| 1221 | Bell Choir Director | 800.00 | \$0.00 | | \$0.00 |
| 1222 | Church Cost - Social Security | 1,927.21 | 2,853.39 | 3,550.38 | 4,000.00 |
| 1224 | Worker's Compensation Ins. | (1,944.09) | 258.60 | 149.16 | 250.00 |
| 1226 | Travel Expense - Staff | | | | |
| 1228 | Salary - Treasurer | | | | |
| 1229 | Pastor Housing Equity Allowance * | | | | |
| 1230 | Disability/Retirement * | | | | |
| 1228 | Medicare - Church Portion of Salaries | 450.72 | 667.33 | 830.33 | 1,000.00 |
| | | | | | |
| | | | | | |
| | Total Salary Cost | 57,037.94 | 64,531.03 | 65,389.61 | 62,694.16 |
| | | | | | |
| | | | | | |
| | | | | | |
| 1300 | Insurance - Property, Liability | 5,406.75 | 5,562.25 | 5,956.50 | 6,083.00 |
| 1306 | Gas Utility | 2,048.89 | 2,298.37 | 2,725.51 | 2,700.00 |
| 1308 | Electric Utility | 3,394.93 | 3,060.19 | 2,780.73 | 2,800.00 |
| 1310 | Water and Sewer Utility | 494.65 | 418.46 | 417.34 | 420.00 |
| 1312 | Snow Removal | \$0.00 | 475.00 | - | 450.00 |

Living Lord Proposed Budget 2024

| | | Actual 2021 | Actual 2022 | Actual 2023 | Budget 2024 |
|------|-----------------------------------|-------------|-------------|-------------|-------------|
| 1314 | Trash Removal | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1316 | Lawn Care | 467.62 | 446.49 | 268.58 | 450.00 |
| 1318 | Contract Maintenance | \$0.00 | \$0.00 | 0.00 | \$0.00 |
| 1320 | Maintenance Supplies | 580.37 | 560.09 | 317.39 | 500.00 |
| 1322 | Property Maintenance | 1,910.98 | 2,239.60 | 3,251.41 | 3,200.00 |
| | | | | | |
| | Total Property Cost | 14,304.19 | 15,060.45 | 15,717.46 | 16,603.00 |
| | | | | | |
| 1402 | Evangelism | \$0.00 | 0.00 | 0.00 | 100.00 |
| 1403 | In Reach | (154.72) | 53.29 | (189.00) | 100.00 |
| 1404 | Parish Education | 89.11 | 329.44 | 409.92 | 100.00 |
| 1405 | Youth and Family Ministry | \$0.00 | \$0.00 | \$0.00 | 0 |
| 1408 | Outreach | (16.97) | (235.56) | 50.70 | 100.00 |
| 1409 | Family Festival | \$0.00 | \$0.00 | \$0.00 | 0.00 |
| 1410 | Worship | 2,437.96 | 3,456.28 | 3,727.45 | 3,500.00 |
| 1412 | Finance | 2,316.20 | 3,131.97 | 2,755.34 | 2,500.00 |
| 1414 | Fellowship | 101.47 | 130.61 | 375.03 | 300.00 |
| 1417 | Historian (50th Anniversary Comm) | | | | |
| 1418 | Choir | | | | |
| 1420 | Alter Flowers | (251.33) | 28.74 | (494.05) | 0.00 |
| 1422 | Supply Pastors | 1,075.00 | 300.00 | 450.00 | 300.00 |
| 1423 | Supply Organists | 400.00 | 400.00 | 200.00 | 400.00 |
| 1424 | Convention Expense | \$0.00 | - | | |
| 1428 | Continuing Education | | | | |
| | Bell Choir | 145.15 | \$0.00 | \$0.00 | \$0.00 |
| | Total Programs | 6,141.87 | 7,594.77 | 7,285.39 | 7,400.00 |
| | | | | | |
| 1502 | Telephone | 2,639.52 | 2,419.56 | 2,967.63 | 3,000.00 |
| 1504 | Office Supplies | 2,370.39 | 2,339.79 | 2,556.87 | 2,800.00 |
| 1506 | Office Equipment/Repair | \$0.00 | \$0.00 | | |
| 1508 | Postage | 1,052.60 | 822.00 | 781.95 | 750.00 |
| 1510 | Equipment Leasing | 2,915.00 | 2,915.00 | 2,842.76 | 3,000.00 |
| | | | | | |
| | Total Administration Expense | 8,977.51 | 8,496.35 | 9,149.21 | 9,550.00 |
| | | | | | |
| | TOTAL EXPENSES | 93,576.84 | 100,538.88 | 102,186.66 | 96,847.16 |
| | | | | | |
| | GAIN/LOSS (-) | 3,055.61 | (13,894.33) | (2,711.99) | (9,827.16) |

